



Republic of the Philippines
Province of Ilocos Norte
MUNICIPALITY OF SAN NICOLAS

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE SECOND REGULAR SESSION OF THE 9TH SANGGUNIANG BAYAN OF THE MUNICIPALITY OF SAN NICOLAS, ILOCOS NORTE HELD AT THE MUNICIPAL SESSION HALL ON THE 14TH DAY OF OCTOBER, 2013 AT 10:00 O'CLOCK IN THE MORNING.

PRESENT:

Hon. Norberto S. Dadiz, Jr.,	Member/Temporary Presiding Officer;
Hon. Domingo C. Ambrocio, Jr.,	Member,
Hon. Ariel B. Villa,	Member;
Hon. Orlando B. Badua,	Member.
Hon. Oscar V. Domingo,	Member;
Hon. Reynaldo A. Corpuz,	Member;
Hon. Efren C. Butay,	Member;
Hon. Randy B. Andres,	Member/Liga ng mga Barangay Vice-President;
Hon. Edilon D. Ruiz,	Member/PPSK President.

ON OFFICIAL-BUSINESS:

Hon. Alfredo P. Valdez, Jr.,	Vice-Mayor/Presiding Officer.
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ABSENT:

None.

“MUNICIPAL ORDINANCE NO. 2013-22

AN ORDINANCE PROVIDING FINANCIAL ASSISTANCE AND PERFORMANCE-BASED INCENTIVES TO DAY CARE WORKERS (DCW) OF THE MUNICIPALITY OF SAN NICOLAS, ILOCOS NORTE, DEFINING THE GUIDELINES FOR ITS AVAILMENT, AND APPROPRIATING FUNDS THEREFOR.

“Be it enacted by the Sangguniang Bayan in session duly assembled:

SECTION 1. Title. This ordinance shall be referred to as the “*Day Care Workers (DCW) Financial Assistance and Honorarium Equalization Act of 2013*”.

SECTION 2. Statement of Principles and Policies. The Municipality –

(a) recognizes the indispensability of establishing and maintaining an Early Childhood Learning Center in all of the barangays for the continued promotion of the social, emotional, physical, mental and moral development of all pre-school children;

(b) acknowledges the necessity to provide trainings, group experiences and instill positive attitude and values for said pre-school children for them to grow as a responsible member of the community;

(c) propagates the importance of promoting the welfare of all day care workers as effective partners and vanguards in the educational development of pre-schoolers;

(d) values the unselfish contributions and sacrifices of all day care workers in local development, which should at least be mutually reciprocated and equally attended; and

(e) accepts the need to fairly equalize and supplement the compensation/honorarium of all day care workers so that their economic rights will also be enhanced;

SECTION 3. Financial Assistance and Performance-Based Incentives.

- a.) The Municipality shall provide a monthly financial assistance for a total of P2,500.00 to all actually working and accredited day care workers of each barangay regardless of the number of enrolled pre-school children subject to the following staggered schedule:
- i.) For the Year 2014, P1,800.00;
 - ii.) For the Year 2015, P2,100.00; and
 - iii.) For the Year 2016, P2,500.00.
- b) The Municipality shall likewise provide a performance-based incentive to every Day Care Worker on any of the herein conditions, to wit:
- i.) If the concerned Day Care Worker has more than twenty (20) pupils/pre-schooler which he/she actually handled for any given year; and
 - ii.) If, upon proper evaluation, the concerned Day Care Worker has an over-all outstanding or exemplary performance rating in the teaching and management of all programs and activities pertaining to day care concerns as provided for by the Municipal Social Welfare and Development Office (MSWDO) and other concerned supervising agencies.
 - ii.1. The MSWDO shall formulate the guidelines for the proper evaluation of the performance of every day care worker, whether or not the concerned DCW have met the requirements to be granted the aforesaid performance-based incentive, and shall submit its recommendation, to the Local Chief Executive for his/her approval.
 - ii.2. In both the aforesaid instances, the MSWDO shall make recommendations before the end of every year, stating the names of the DCW qualified to have fully complied the aforesaid requirements.
- c) The performance-based incentive shall be P3,500.00 subject to availability of savings for any given year.

SECTION 4. No Contribution for Honorarium Provision, exceptions. No day care worker shall be allowed to require, and accept, contributions from parents of pre-schoolers which in any way or manner, be constitutive as his/her honorarium, except when the combined honorarium given by this assistance thru this Act and that of the Barangay shall be less than P5,000.00, in such case, the deficiency shall be allowed to be required as a contribution from concerned parents.

Notwithstanding the preceding paragraph, only minimal contributions meant for the maintenance and operation of the Learning Center, i.e. water and electricity bills, shall be recognized and allowed, which shall have a prior approval of the MSWDO.”

Any violation of this shall be a sufficient cause for the forfeiture of the herein provided financial assistance and in such case, the municipality shall not release nor in any way grant any of herein benefits to that concerned Day Care Worker. Likewise, this can be a sufficient cause for the termination of the Memorandum of Agreement entered into by municipality with that concerned Day Care Worker.

SECTION 5. Responsibility of the Barangays. In consonance with the policy of shared responsibility, every barangay shall see to it that it will complement the aforesaid assistance given by this Ordinance to their respective Day Care Workers. For this purpose, it is encouraged that the existing honorarium of Day Care Workers shall not be reduced but shall be increased as may be allowed in their budgets, so that the targeted

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combined amount of P5,000.00 monthly honorarium, as stated in the preceding section, shall be met.

Cognizant of the limited resources and budgetary constraints, in the barangays who have more than one (1) day care worker, the concerned barangay shall shoulder the required honorarium of its additional day care worker, taking into consideration the intent of this ordinance provided for in the preceding Section 4 hereof.

SECTION 6. Appropriations. The required funds for the Financial Assistance provided for in Section 3(a) shall be included in the annual budget, while the grant of performance-based incentives provided for in Section 3(b) shall be subject to availability of funds or savings within a given fiscal year.

SECTION 7. Effectivity. This ordinance shall take effect on January 01, 2014.

“UNANIMOUSLY APPROVED.


Voting on the foregoing resolution was as follows:

AYES : Members Ambrocio, Jr., Badua, Villa, Domingo, Corpuz,
Butay, Andres, & Ruiz.
NAYS : None.
ABSTAINED : None.

I hereby certify to the correctness of the foregoing ordinance.


ENRIQUE P. ULEP, JR.
Secretary to the Sangguniang Bayan I

ATTESTED:


NORBERTO S. DADIZ, JR.
SB Member/Temporary Presiding Officer

APPROVED:


ALADINE T. SANTOS
Acting Mayor

Approved on: October 14, 2013