



Republic of the Philippines  
Province of Ilocos Norte  
**MUNICIPALITY OF SAN NICOLAS**

**OFFICE OF THE SANGGUNIANG BAYAN**

EXCERPTS FROM THE MINUTES OF THE FIRST REGULAR SESSION OF THE  
10<sup>TH</sup> SANGGUNIANG BAYAN OF THE MUNICIPALITY OF SAN NICOLAS, ILOCOS NORTE  
HELD AT THE MUNICIPAL SESSION HALL ON THE 3<sup>RD</sup> DAY OF OCTOBER, 2016  
AT 11:00 O'CLOCK IN THE MORNING.

**PRESENT:**

- Hon. Angel Miguel L. Hernando, Member/Temporary Presiding Officer;
- Hon. Domingo C. Ambrocio, Jr., Member;
- Hon. Ariel B. Villa, Member;
- Hon. Efren C. Butay, Member;
- Hon. Norberto S. Dadiz, Jr., Member;
- Hon. Manuel D. Coloma, Sr., Member;
- Hon. Orlando B. Badua, Member;
- Hon. Jessie Julito P. Pumaras, Sr., Member;
- Hon. Linda E. Badua, Member/Liga ng mga Barangay President.

**ON OFFICIAL-BUSINESS:**

- Hon. Edistio P. Valdez, Vice-Mayor/Presiding Officer.

**ABSENT:**

None.

**“MUNICIPAL ORDINANCE NO. 2016-09**

**AN ORDINANCE ABOLISHING THE POSITIONS OF ADMINISTRATIVE OFFICER II (HRMO I), POPULATION PROGRAM WORKER II, DAY CARE WORKER I, ALL UNDER THE OFFICE OF THE LOCAL CHIEF EXECUTIVE.**

**WHEREAS**, Section 76 of Republic Act No. 7160 also known as the Local Government Code of 1991 provides that, “Every local government unit shall design and implement its own organizational structure and staffing pattern taking into consideration its service requirements and financial capability, subject to the minimum standards and guidelines prescribed by the Civil Service Commission”;

**WHEREAS**, Section 447 of the same Code empowers the Sangguniang Bayan to create positions and determine the powers and duties of officials and employees of the municipality subject to the provisions of pertinent laws and regulations;

**WHEREAS**, such power carries with it the power to abolish positions if it deems necessary;

**WHEREAS**, it has been the policy of the municipal government to be responsive and accountable in the delivery of services and facilities;

**WHEREAS**, as certified to by the Administrative Officer V, the abolished positions do not affect the rights of incumbent employees as the said positions are already declared vacant and no longer needed under the current organizational structure of the municipal government;

**WHEREAS**, there is a need to abolish the above-mentioned positions and eventually create positions responsive to the needs of the municipal government;

**NOW, THEREFORE, BE IT ORDAINED** by the Sangguniang Bayan of San Nicolas, Ilocos Norte in session duly assembled, that:

**SECTION 1.** The following plantilla positions are hereby abolished:

- a. Administrative Officer II (HRMO) with a Salary Grade 11
- b. Population Program Worker II with a Salary Grade 7
- c. Day Care Worker I with a Salary Grade 6

**SECTION 2. Separability Clause.** - If for any reason, any section of this Ordinance is declared illegal or unconstitutional, other sections hereof which are not affected shall continue to be in full force and effect.

**SECTION 3. Repealing Clause.** - All previous issuances, ordinance, rules and regulations, provisions or parts thereof, which are inconsistent or in conflict with the provisions of this Ordinance, are hereby repealed or modified accordingly.

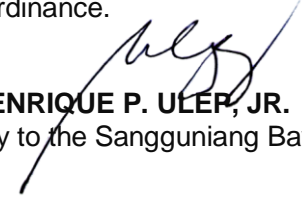
**SECTION 4. Effectivity Clause.** - This Ordinance shall take effect immediately upon approval.

**UNANIMOUSLY APPROVED.”**

Voting on the foregoing ordinance was as follows:

- AYES : Members Ambrocio, Jr., Villa, Butay, Dadiz, Jr., Coloma, Sr.,  
Badua, O., Pumaras, Sr., and Badua, L.
- NAYS : None.
- ABSTAINED : None.

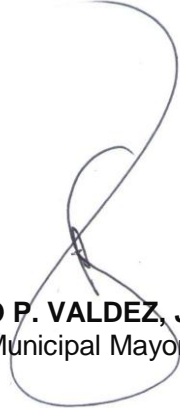
I hereby certify to the correctness of the foregoing ordinance.

  
**ENRIQUE P. ULEP, JR.**  
 Secretary to the Sangguniang Bayan I

ATTESTED:

  
**ANGEL MIGUEL L. HERNANDO**  
 SB Member/Temporary Presiding Officer

APPROVED:

  
**ALFREDO P. VALDEZ, JR., M.D.**  
 Municipal Mayor

Approved on: October 5, 2016