



Republic of the Philippines
Province of Ilocos Norte
MUNICIPALITY OF SAN NICOLAS

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE FIRST REGULAR SESSION OF THE 11TH
SANGGUNIANG BAYAN OF THE MUNICIPALITY OF SAN NICOLAS, ILOCOS NORTE HELD
AT THE MUNICIPAL SESSION HALL ON THE 4TH DAY OF MAY, 2020
AT 10:20 O'CLOCK IN THE MORNING.

PRESENT:

Hon. Edistio P. Valdez	Vice-Mayor/Presiding Officer;
Hon. Angel Miguel L. Hernando	Member;
Hon. Moera Joy N. Galing-Luna	Member;
Hon. Joseph Lister B. Butay	Member;
Hon. Norberto D. Dadiz, Sr.	Member;
Hon. Erico R. Ruiz, Jr.	Member;
Hon. Luciano R. Caraang	Member;
Hon. Jessie Julito P. Pumaras, Sr.	Member;
Hon. Juanito P. Ulep, Jr.	Member/Liga ng mga Barangay President;
Hon. Inno Ma. Angelo Paulo O. Hernando	Member/PPSK President.

ABSENT:

None.

“MUNICIPAL ORDINANCE NO. 2020-11

**AN ORDINANCE PENALIZING ANY ACT OF DISCRIMINATION AGAINST THOSE WHO
ARE SERVING AS FRONTLINERS IN THE MUNICIPALITY'S DRIVE AGAINST THE
DREADFUL COVID-19.**

BE IT ORDAINED by the Sangguniang Bayan, that:

SECTION 1. *Short Title.* This ordinance shall be known as the “Anti-Discrimination Ordinance against front liners of COVID-19 of San Nicolas”.

SECTION 2. *Declaration of Policy.* It is the policy of the Local Government of San Nicolas, to accord respect to front line workers, protect them from harm and discrimination while performing their duties in the government's drive against the spread of the dreaded virus.

SECTION 3. *Definition of terms.*

- a. Frontliners - are the medical and non-medical personnel, whether from the private or public sector, who are on the frontlines in provision of essential services in the face of public health crisis, such as:
1. Private and government doctors, nurses and other medical personnel and health volunteers;
 2. Hospital workers, administrative staff, janitors and security personnel;
 3. National and local government officials and employees in the exercise of frontline functions;
 4. Members of the Philippine National Police (PNP), Armed Forces of the Philippines and other law enforcement personnel;
 5. Emergency responders like members of the Philippine Red Cross, Bureau of Fire Protection, Disaster Risk Reduction and Management office, and Barangay Health Emergency Response Team; and

Page 2, Municipal Ordinance No. 2020-11;

- 6. Employees and personnel of establishments providing needed services like funeral parlors, manufacturers of medical supplies, and those providing basic services.

SECTION 4. Punishable acts. Any person who commits the following is liable under this ordinance:

- a. Refuse/s admission or expel from public markets, supermarkets, groceries, bakeshops and convenience stores;
- b. Refuse/s entry or eject from usual accommodation in any lodging house, apartment, motel, hotel, inn, dormitory and any other places of dwelling being rented out or offered to the public or for a fee or give inferior accommodation or services by reason of his/her work as frontliner;
- c. Deny access or admission to medical and other health services, health insurance, or give inferior accommodation or services by reason of his/her work as frontliner;
- d. Deny access to and/or use of private and public establishment, facilities, utilities, transportation services that are open to the general public;
- e. Utter/s or post/s online slanderous or abusive statements which incite discrimination against a frontliner;
- f. Subject/s any frontliner to any harassment or any threat of physical, mental and verbal violence, intimidation or other threatening disruptive behavior;
- g. Any other act/s of discrimination which demeans, impairs, mars, reduces or nullifies the enjoyment or exercise of a frontliner’s human and legal rights and basic freedoms in the social sphere and other spheres.

SECTION 5. Penal Provision.

Any individual or establishment who violates the ordinance will community service for seven (7) days.

For the second offense, the violator will be fined in the amount of One Thousand (P1,000.00) and community service for ten (10) days.

Third or multiple offense - will be fined P2,500.00 or imprisonment of one (1) month, or both upon the discretion of the court.

The penalties imposed herein is without prejudice to the filing of any other appropriate criminal, civil or administrative case/s against the perpetrator.

SECTION 6. Separability Clause. If for any reason or reasons, a part or provision of this ordinance is declared contrary to law, morals, public order or public policy, all other provisions shall remain valid and effective.

SECTION 7. Effectivity. This ordinance shall take effect upon approval and shall be effective during the entire duration of the COVID-19 community quarantine.

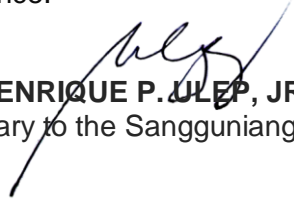
UNANIMOUSLY APPROVED.”

Three handwritten signatures or initials are present at the bottom of the page. The first is a long, sweeping signature on the left. The second is a more complex signature in the center. The third is a simple checkmark-like mark on the right.

Voting on the foregoing ordinance was as follows:


- AYES : Members Hernando, A., Galing-Luna, Butay, Dadiz, Sr., Ruiz, Jr.,
Caraang, Pumaras, Sr., Ulep, Jr. and Hernando, I.
- NAYS : None.
- ABSTAINED : None.

I hereby certify to the correctness of the foregoing ordinance.


ENRIQUE P. ULEP, JR.
Secretary to the Sangguniang Bayan

ATTESTED:

EDISTIO P. VALDEZ
Vice-Mayor/Presiding Officer

APPROVED:

ALFREDO P. VALDEZ, JR., M.D.
Municipal Mayor
Approved on: May 8, 2020