



Republic of the Philippines
Province of Ilocos Norte
MUNICIPALITY OF SAN NICOLAS

OFFICE OF THE SANGGUNIANG BAYAN

EXCERPTS FROM THE MINUTES OF THE SECOND REGULAR SESSION OF THE 12TH SANGGUNIANG BAYAN OF THE MUNICIPALITY OF SAN NICOLAS, ILOCOS NORTE HELD AT THE MUNICIPAL SESSION HALL ON THE 10TH DAY OF OCTOBER, 2022 AT 10:00 O'CLOCK IN THE MORNING.

PRESENT:

Hon. Luciano R. Caraang	Acting Vice-Mayor/Presiding Officer;
Hon. Moera Joy N. Galing-Luna	Member;
Hon. Erico R. Ruiz, Jr.	Member;
Hon. Chona P. Hernandez	Member;
Hon. Jessie Julito P. Pumaras, Sr.	Member;
Hon. Juanito P. Ulep, Jr.	Member;
Hon. Jorge Cesar T. Palafox	Member/Liga ng mga Barangay President;
Hon. Inno Ma. Angelo Paulo O. Hernando	Member/PPSK President.

ON OFFICIAL-LEAVE:

Hon. Norberto S. Dadiz, Jr.	Member.
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ABSENT:

None.

“RESOLUTION NO. 2022-292

A RESOLUTION AUTHORIZING THE LOCAL CHIEF EXECUTIVE TO ENTER INTO A COLLECTIVE NEGOTIATION AGREEMENT (CNA) WITH THE SAN NICOLAS ILOCOS NORTE MUNICIPAL EMPLOYEES ASSOCIATION (SANMEA).

WHEREAS, the 1987 Philippine Constitution recognizes the right of Government Employees to self-organization;

WHEREAS, the Executive Order (EO) No. 180, promulgated on June 1, 1987, and CSC Memorandum Circular (MC) No. 55, Series of 1990, provided that the terms and condition of the employment and/or improvement thereof not specifically fixed by law, may be subject to negotiations between legitimate unions/associations and appropriate government authorities, in order to promote and attain harmony and productivity in the respective organizations;

WHEREAS, Chapter 6, Title 1, Book V of EO No. 29 (Administrative Code of 1987 promulgated on July 25, 1987) authorizes all employees of the government including those in the Government-Owned and Controlled Corporations (GOCC) with original charter, to form, join or assists employees' organizations of their own choosing for the furtherance and protection of their interests;

WHEREAS, the LGU San Nicolas recognizes and supports the right of the employees to self-organization and to collective negotiations on the terms and conditions of employment;

WHEREAS, the SANMEA, with Certificate of Accreditation No. 1319, dated September 16, 2019, issued by CSC, is recognized as the sole and exclusive negotiating agent of all rank-and-file employees in the LGU San Nicolas;

WHEREAS, the LGU San Nicolas and the SANMEA have mutually agreed to establish a working environment which will promote harmonious relationship between them and enhance the employees' welfare and productivity and contribution to the attainment of an improved, effective and efficient delivery of public service.

WHEREAS, the said Collective Negotiation Agreement (CAN) must be in accordance with laws, rules and circulars;

WHEREAS, Sec. 22(c) of R.A. 7160, otherwise known as the Local Government Code, provides, that:

Sec. 22. Corporate Powers. – (a) Every local government unit, as a corporation, shall have the following powers:

xxx

xxx

xxx

(c) Unless otherwise provided in this Code, no contract may be entered into by the local chief executive in behalf of the local government unit without prior authorization by the sanggunian concerned. A legible copy of such contract shall be posted at a conspicuous place in the provincial capitol or the city, municipal or barangay hall.

WHEREAS, the municipal mayor is empowered by the same Code to enter into contracts on behalf of the municipality, based on Section 444(b)(1)(vi) thereof which provides:

Section 444. The Chief Executive: Powers, Duties, Functions and Compensation.
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(b) For efficient, effective and economical governance the purpose of which is the general welfare of the municipality and its inhabitants pursuant to Section 16 of this Code, the municipal mayor shall:

(vi) Upon authorization by the sangguniang bayan, represent the municipality in all its business transactions and sign on its behalf all bonds, contracts, and obligations, and such other documents made pursuant to law or ordinance.”

WHEREAS, after thorough deliberation and consideration of the members of the Sangguniang Bayan, it was:

RESOLVED as it is hereby **RESOLVED** by the Sangguniang Bayan assembled in session, to authorize the Local Chief Executive to Enter Into a Collective Negotiation Agreement (CNA) with the San Nicolas Ilocos Norte Municipal Employees Association (SANMEA).

RESOLVED, FURTHER, to transcribe copies of this resolution to the Local Chief Executive and all concerned, for their information and appropriate action;

On motion of Member Moera Joy N. Galing-Luna, duly seconded, foregoing resolution was unanimously approved.

UNANIMOUSLY APPROVED.”


Voting on the foregoing resolution was as follows:

- AYES : Members Galing-Luna, Ruiz, Jr., Hernandez, Pumaras, Sr., Ulep, Jr., Palafox and Hernando, I.
- NAYS : None.
- ABSTAINED : None.

I hereby certify to the correctness of the foregoing resolution.

ENRIQUE P. ULEP, JR.
Secretary to the Sangguniang Bayan I

ATTESTED:


LUCIANO R. CARAANG
Acting Vice-Mayor/Presiding Officer

APPROVED:


NAPOLEON L. HERNANDO
Acting Mayor

Approved on: October 11, 2022